



ROBERT BENTLEY
GOVERNOR

STATE OF ALABAMA
DEPARTMENT OF MENTAL HEALTH
SEARCY HOSPITAL
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ZELIA BAUGH
COMMISSIONER

BEATRICE J. MCLEAN
FACILITY DIRECTOR

AN EQUAL OPPORTUNITY EMPLOYER
ANNOUNCEMENT OF INTENT TO FILL A VACANT EXEMPT POSITION

JOB TITLE: Psychiatrist III (Clinical Director)
With Rotating Call

NUMBER: 11-10

JOB CODE: Z6500

POSITION NO: 8805155

JOB LOCATION: Searcy Hospital, Mt. Vernon, AL

DATE: 10/7/2011

SALARY RANGE: (93) \$134,968.80 - \$205,792.80 Annually

QUALIFICATIONS: Graduation from an approved school of medicine and successful completion of a residency program in psychiatry as approved by the American Board of Psychiatry and Neurology and should be recognized by the American Medical Association or the American Osteopathic Association. Must be board certified in psychiatry by the American Board of Psychiatry and Neurology. Extensive professional medical experience in psychiatry with considerable (48 months) experience in administration.

Must be eligible for or possess a license as issued by the Alabama State Board of Medical Examiners.

KIND OF WORK: This is specialized professional and administrative medical work in the psychiatric care and treatment of clients/patients at a state mental health facility. The employee in this position will perform specialized medical duties in the capacity of Clinical Director.

Work includes directing physicians and other professional employees engaged in providing medical/psychiatric care and treatment of clients/patients. Writing/composing documents such as client/patient evaluations, treatment plans, progress notes, and discharge summaries in order to provide a base of information for use by facility personnel; writing prescriptions for clients/patients using APA and court ordered guidelines in order to provide instructions regarding name, dosage, frequency and route of administration of medication.

Employee will supervise physicians/psychiatrists using in-service training, departmental directives, and policies and procedures issued by the Department of Mental Health and the Facility in order to foster professional growth, ensure accountability, and to ensure quality

job performance; directs and assigns work to subordinates based on ability, clinical privileges, and work priorities in order to follow hospital directives. Employee coordinates the orientation/training and ongoing in-service activities for all clinical services staff with the appropriate personnel in order to ensure that quality care is provided to patients; attends meetings/conferences/workshops in order to enhance job performance and improve quality of client/patient care. Employee performs other job related duties assigned by Facility Director.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES: Ability to complete clinical assessments, interpret responses, both verbal and non-verbal, gather clinical data, and diagnose illnesses; Ability to communicate effectively, orally and in writing. Knowledge of treatment strategies in order to develop, recommend, and implement treatment plans and effect positive change in client/patient behavior. Knowledge of pharmacology/psychopharmacology such as anti-psychotics and psychotropic in order to maximize treatment progression. Knowledge of psychological principles needed to implement into a program of treatment/training for clients. Ability to conduct mathematical calculations to determine proper dosages. Knowledge of signs and symptoms of dangerous behavior and conflict intervention techniques in order to manage aggressive behavior and reduce morbidity and mortality. Ability to supervise staff in order to ensure completion of task as scheduled. Ability to make decisions as needed to establish priorities, organize workloads, make treatment recommendations, and manage facility/staff resources. Knowledge of conflict intervention techniques to include when and under what conditions to apply and set limitations in managing.

METHOD OF SELECTION: Applicants will be rated on the basis of an evaluation of their education, training, and experience, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as above mentioned. All relevant information is subject to verification. Drug Screening Required. Security clearances will be conducted on prospective applicants being given serious consideration for employment.

HOW TO APPLY: Use an official Application for Professional Employment (Exempt Classification) which may be obtained from this office. Applications may also be obtained from www.mh.alabama.gov. Applications should be returned to **SEARCY HOSPITAL, OFFICE OF HUMAN RESOURCES, P.O. BOX 1090, MT. VERNON, AL 36560** by **Until Filled** in order to be considered for this position.

COPIES OF LICENSES/CERTIFICATIONS SHOULD BE FORWARDED WITH YOUR APPLICATION OR FURNISHED DURING INTERVIEW. AN OFFICIAL COPY OF ACADEMIC TRANSCRIPTS IS REQUIRED AND MUST BE FORWARDED BY THE COLLEGE OR UNIVERSITY TO THE PERSONNEL DEPARTMENT AT THE ABOVE ADDRESS.